

Dale K. Nesbary, Ph.D.

Curriculum Vitae

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Education

1995	Ph.D. in Law, Policy and Society	Northeastern University
1981	Master of Public Administration (MPA)	Western Michigan University
1977	B.A. in Political Science and Anthropology	Michigan State University

Professional Experience

2009-Present

President

Muskegon Community College, Muskegon, MI

Serve as Chief Executive Officer for MCC, a community college of 6,500 students located along the lakeshore of West Michigan. Under my leadership, the college:

- Was named a Top 50 Best Value Community College for 2016;
- In June 2016, secured a \$5.6 million planning authorization to construct the MCC Health and Wellness Center. The Center is a collaborative effort with Mercy Health;
- Received gifts of approximately \$1 million from donors in 2016 to support the MCC Downtown Center;
- In September 2015, secured a \$2.5 million infrastructure grant from the US Department of Commerce Economic Development Administration to assist in the buildout of the Muskegon Community College Downtown Center;
- In February 2015, secured \$4.1 million equipment grant from the Michigan Economic Development Corporation Strategic fund, to support economic growth in the manufacturing domain. The grant is the largest non "pass through" grant received by the College in its 88-year history;
- Secured planning (2013) and construction (2014) authorization from the State of Michigan for a \$4.6 million science center on the MCC campus;
- In November 2013, received voter approval to issue \$24 million in bonds to construct and renovate science, health, and arts program space on campus and to open a satellite facility in downtown Muskegon. This constitutes the first capital millage/tax approved in the College's 88-year history. Construction is complete on the Science Center and design has begun on the Downtown Technology, Health, and Art Centers;
- Implemented a comprehensive Student Success and Completion Agenda that includes early engagement initiatives, college readiness and completion components;
- Opened extension centers in Ottawa and Newaygo Counties;
- Developed over 30 new academic and technical programs including entrepreneurial studies, medical assistant, medical billing and coding, instrumental music, alternative/renewable energy, autism and social coaching, robotics, high speed fabrication, undergraduate research, film production, and many others;

- The West Michigan Concert Winds, an MCC instrumental ensemble, were selected to perform in Carnegie Hall in 2016;
- Launched and completed multiple comprehensive, strategic and master plans;
- Added athletic programs including men's and women's cross country, bowling and soccer. MCC now offers more athletic programming than any other community college in Michigan, and boasts national accolades in each sport. In 2016-17, the college added men's and women's track and field teams;
- Expanded strategic relationships with many school districts, universities, businesses, and civic organizations;
- Signed collaborative agreements with international educational partners in Germany, Belize;
- Signed concurrent enrollment and related agreements with 4-year partners including Western Michigan University, Ferris State University, Michigan State University, Grand Valley State University, and many others;
- Was selected as an Achieving the Dream Leader College, part of a competitive, multi-year national initiative to help increase student success;
- Launched Early College initiatives to serve students in Muskegon, Ottawa and Newaygo counties. We are now seen as a statewide leader in this area after initiating MCC programs in 2011;
- Attained full 10-year reaccreditation in 2010 by the Higher Learning Commission of the North Central Association of Colleges & Schools;
- Served as the first community college in the nation to implement and scale up a technology-based early classroom warning program (Course Signals);
- Awarded two \$500,000 grants for talent development, one of which partnered with nationally respected institutions;
- Upgraded its 40+ year old planetarium through fundraising to state-of-the-art status;
- Hired a professional security firm, more than doubling the security presence on campus;
- Launched the Silk Road online employee application system saving the College time and money;
- Transformed from an under-performing college in regards to enrollment to one which exceeds the statewide mean.

2006-2009

Vice President and Dean for Academic Affairs
Full Professor of Political Science
 Adrian College, Adrian, MI

Served as Chief Academic Officer for a liberal arts college of 1,400 students. Direct reports included all faculty, Academic Services Office, Office of Career Planning, Information Services Department, Office of Institutional Research, Shipman Library, Institute Directors, and the Registrar. Also served as tenured full professor of political science. Accomplishments include:

- Led construction of several academic buildings including:
 - Rush Hall – Communication Arts
 - Valade Hall – Social and Behavioral Sciences
 - Mahan Hall – Visual Arts and Interior Design Goldsmith Hall – Modern Languages

- Provided leadership for institutional reaccreditation process with North Central Higher Learning Commission;
- Led Renaissance II, a comprehensive restructuring of the curriculum and academic affairs division;
- Led the development of Ribbons of Excellence, the first academic mission statement in the 149-year history of Adrian College;
- Founded Faculty Brown Bag research presentation series;
- Led the creation/enhancement of several academic programs, including Communication Arts, Athletic Training, Institutional Research, Study Abroad, and Criminal Justice;
- Led restructuring and enhancement of Honors Program;
- Led the development of multiple agreements with business, government and higher education institutions;
- Led the development of a strategic plan, including a restructuring of information services staffing, quintupling of internet bandwidth, a complete revamping of classroom and lab technology and campus-wide wireless internet installation.

2001-2006 **Director, Master of Public Administration Program**

Oakland University, Rochester, MI

In this position, I tripled MPA enrollments in four years while increasing the GPA of MPA admits. I advised 96 students and led the development of a joint Juris Doctorate/Masters of Public Administration program between Oakland University and the Thomas Cooley Law School.

2003-2004 **American Council on Education Fellow**

Alliant International University, San Diego, CA San Diego State University, San Diego, CA. San Diego Community College District, San Diego, CA

Supported/shadowed the President/Chancellor and cabinet of respective institutions. Examined leadership models. Prepared an examination of faculty workload models for AIU.

1994-2006 **Assistant/Associate Professor, Department of Political Science**

Oakland University, Rochester, MI

Accomplishments in this position include:

- Provided academic advising to approximately 200 undergraduate Political Science students;
- Chaired the Oakland University Information Technology Discussion group, which led to a successful redesign of organizational structure and services delivered for the Oakland University information technology division;
- Initiated a legislative outreach program through inviting 20+ state legislators visit campus each year to speak and meet students;
- Produced 30 publications appearing in *Social Science Computer Review*, *The Journal of Contemporary Criminology*, *The International Journal of MS Care*, *The*

British Journal of Educational Technology, Policing, the Internet Encyclopedia, the Handbook of Information Systems, and others;

- Presented more than 30 papers and reports to academic and professional audiences.

1992-1993 **Technical Services Director**

Boston Police Department, Boston, MA

Coordinated a committee to research and clarify the need for an upgraded computer-aided dispatch system. The committee's work resulted in the decision to issue an RFP and the selection of a vendor to install a \$4 million computer-aided dispatch system.

1990-1992 **Research Director**

Boston Police Department, Boston, MA

Supervised approximately 20 staff, interns and support staff and computerized a formerly paper-driven analysis process.

1988-1990 **Director of Contract Management**

City of Boston, Boston, MA

Supervised a staff of 5 while coordinating the activities of 50 other staff. Developed and managed a contract management system servicing over 10,000 contracts totaling \$400 million. Reduced contract processing time from 13 weeks to 3 weeks.

1986-1988 **Assistant Director, Budget and Program Evaluation**

City of Boston, Boston, MA

Served as Executive Assistant, School Analyst and Capital Outlay Liaison to the Citywide Director of Budget and Program Evaluation. The omnibus city budget was \$1.2 billion during my tenure.

1983-1986 **Principal Staff Associate**

National Conference of State Legislatures, Denver, CO

Staff for the Fiscal Affairs and Oversight Committee comprised of legislative appropriation and tax committee chairs and their staff from around the country. I also had responsibility for editing the *Fiscal Letter* and many budget and policy analyses.

1978-1983 **Fiscal Analyst and Training Coordinator**

Michigan Senate Fiscal Agency, Lansing, MI

Staff Analyst for the Senate Appropriations Committee, the committee's Chair and the subcommittees on General Government and Corrections.

1981 **Graduate Assistant**

Western Michigan University, Lansing, MI

Provided research support for the Director of the Western Michigan University Lansing Study Center.

Other Professional Experience and Accomplishments

- Presented to and trained 12 DTE executive management staff in a 3-day seminar on project management and software applications. This resulted in excellent participation and the receipt of a \$1+million training contract for IBM/Catapult Corporation.
- Developed two databases with 2K and 4K records for a major nonprofit organization to track volunteer services and employee activity. This increased management access to information for decision-making purposes.
- Developed database with 70K records for a city council member and mayoral candidate resulting in the ability to identify likely voters and campaign contributors
- Served on multiple department, college, university, and external committees. I have also served on numerous community and non-profit boards, commissions and panels (see Public Service section below).

Courses Taught

Name	Number	Level	School
<i>State and Local Government</i>	<i>PSCI 102</i>	<i>Undergraduate</i>	<i>AC</i>
<i>Internship</i>	<i>PSCI 399</i>	<i>Undergraduate</i>	
<i>Independent Study</i>	<i>PSCI 451</i>	<i>Undergraduate</i>	
<i>Research Methods and Statistics</i>	<i>PS 303</i>	<i>Undergraduate</i>	<i>OU</i>
<i>Computer Techniques</i>	<i>PS 304</i>	<i>Undergraduate</i>	
<i>State Politics</i>	<i>PS 307</i>	<i>Undergraduate</i>	
<i>Public Administration</i>	<i>PS 350</i>	<i>Undergraduate</i>	
<i>Public Policy Evaluation</i>	<i>PS 353</i>	<i>Undergraduate</i>	
<i>Police Budgeting and Personnel Management</i>	<i>PS 412</i>	<i>Undergraduate</i>	
<i>Research Project</i>	<i>PS 490</i>	<i>Undergraduate</i>	
<i>Research Methods and Statistics</i>	<i>PA 522</i>	<i>Graduate</i>	
<i>Computer Applications and Administration</i>	<i>PA 523</i>	<i>Graduate</i>	
<i>Public Administration Theory</i>	<i>PA 601</i>	<i>Graduate</i>	
<i>Government Information Systems</i>	<i>PA 621</i>	<i>Graduate</i>	
<i>Public Budgeting and Finance</i>	<i>PA 653</i>	<i>Graduate</i>	
<i>Master Research Project</i>	<i>PA 690</i>	<i>Graduate</i>	
<i>Independent Study</i>	<i>PA 691</i>	<i>Graduate</i>	
<i>Applied Leadership in the Public Sector</i>	<i>PA 692</i>	<i>Graduate</i>	
<i>Introduction to Web Research</i>	<i>PADM 634</i>	<i>Graduate</i>	<i>WMU</i>

Research, Scholarship, Publications and Related Activities

Doctoral Dissertation

"The Transformation of Crime Statistics in Police Agencies," January, 1995, Northeastern University, Boston, Massachusetts.

Books Published

Nesbary, Dale (1999). Survey Research and the World-Wide-Web, Allyn & Bacon (editor). Nesbary, Dale (1999). Quick Guide to the Internet for Criminology and Criminal Justice, Boston, MA: Allyn & Bacon (editor, Web version).

Nesbary, Dale (1998). Quick Guide to the Internet for Criminology and Criminal Justice, Boston, MA: Allyn & Bacon (editor).

Peer Reviewed Articles and Book Chapters Published

- "Public Wireless Internet." In G. David Garson and Mehdi Khosrow-Pour (2007). The Handbook of Research on Public Information Technology, Hershey, PA: Idea Group Reference Publishers.
- Nesbary, Dale; Garcia, Luis (2005). "Internet Tax Policy: An International Perspective." In Handbook of Public Information Systems, Second Edition. London: Taylor and Francis Group
- Raphael, Donna; Nesbary, Dale (2005). "Getting the Message Across: Rationale for a Strategic Communications Course in the Public Administration Curriculum." Journal of Public Affairs Education, April.
- Garcia, Luis; Nesbary, Dale; Gu, Joanne (2004). "Perceptual Variations of Stressors Among Police Personnel during the Modern Low Crime Era." Journal of Contemporary Criminology, February.
- Nesbary, Dale; Nesbary, Connie; Lisak, Deena (2003). "Ask the Nurse Program Study." International Journal of MS Care, 5:1.
- Nesbary, Dale (2003). "Applications of Internet and E-Commerce Technologies in Nonprofit Organizations." In The Internet Encyclopedia. John Wiley and Sons.
- Nesbary, Dale (2001). "Politics and Discretion: The Acquisition of Technology in Municipal Police Agencies." Social Science Computer Review, 19:3.
- Nesbary, Dale (2001). "The Use of Web Directories in the Classroom." British Journal of Educational Technology, 31:4.
- Nesbary, Dale (2000). "The Taxation of Internet Commerce: A State of the Art Review." Social Science Computer Review, 18:1.
- Nesbary, Dale (1998). "Handling Emergency Calls for Service: Organizational Production of Crime Statistics." Policing: An International Journal of Police Strategies and Management, 21:4.

Editor Invited Articles and Book Chapters Published

- "The Community College as Entrepreneurial Catalyst." (March, 2015). in Perspectives: Community College Leadership for the 21st Century. Ferris State University, Alliance for Community College Excellence in Practice, Big Rapids, Michigan,
- "Tax Policy in the Virtual State." Case Study in G. David Garson (2006). Managing the Virtual State: Public Information Technology and E-Governance. Boston, MA: Jones & Bartlett.
- Nesbary, Dale (March 1996). Five articles and definitions pertaining to criminal justice (Vandalism, Attempted Crime, Battery, Carjacking and Drive-By Shootings). In Magill's Ready Reference: American Justice.
- Gold, Steven; Nesbary, Dale (March 1986). "State Tax Expenditure Reporting." Tax Notes, Washington, DC: National Conference of State Legislatures.
- Nesbary, Dale (February 1986). "Leasing: An Infrastructure Financing Alternative." State Legislatures. Denver, CO.

- Gold, Steven; Nesbary, Dale (May 1986). "State Tax Expenditure Review Mechanisms." Legislative Finance Papers Series. Denver, CO: National Conference of State Legislatures, 45p (published monograph).
- Nesbary, Dale (September 1985). "Recent Trends in State Corrections Spending." Legislative Finance Papers Series. Denver, CO: National Conference of State Legislatures, 51p (published monograph).

Websites and LISTSERV Developed

- Allyn & Bacon Interactive Criminal Justice Website (March 1997).
URL: <http://www.abacon.com/crim>
- Professor Dale Nesbary Website (September 1995).
URL: <http://www.nesbary.com>
- American Society of Criminology, Division of People of Color and Crime LISTSERV (September 1999). URL:
<http://groups.yahoo.com/group/ascdpcc/>

Selected Oral Presentations, Performances and Exhibitions

- Multiple presentations at National Conferences on topics such as Technology and Education, Student Success, Leadership at American Association of Community Colleges, Association for Community College Trustees, Ellucian Live, American Council on Education, President's Roundtable, between 2014-2017.
- "Community Colleges and Talent Development." Oral presentation to the State of Michigan Legislature Joint House and Senate Subcommittee on Capital Outlay. Lansing, MI, February 18, 2014.
- "Advancing The Dream." Oral presentation to the Lenawee County Martin Luther King Day Dinner, Adrian, MI, January 20, 2014.
- "Higher Education Opportunities in West Michigan." Oral presentation to Muskegon in Focus, a leadership development program for prospective community leaders in the region, Muskegon, MI, September 23, 2013.
- "Higher Education Leadership: Disruptive Forces Abound." Oral presentation to the Ferris State University Doctorate of Community College Leadership Program, Grand Rapids, MI, August 24, 2013.
- "Crisis Management in a Media Savvy World." Oral presentation to the Michigan Community College Association President's Institute, Traverse City, MI, July 24, 2013.
- "How to Work with Governing Boards during Change." Oral presentation to the American Council on Education Council of Fellows Annual Meeting, Southfield, MI, June 1, 2013.
- "Signaling for Student Success – Early Intervention Strategies in Higher Education." Oral presentation to the SunGard Summit, Las Vegas, NV, March 27, 2012. Grand Valley State University Leadership Development Series presentation to LIB 318 Leadership students on leadership in Higher Education, Muskegon, MI, December, 2012.
- "The State of College Education." Oral presentation to the Women's Division of the Muskegon Lakeshore Chamber of Commerce, August 12, 2012.
- Keynote Speaker, Timberland Charter Academy School, Muskegon, MI, June 7, 2012.

- "A Conversation with Dr. Dale K. Nesbary." The Leadership Exchange, an oral presentation to Wayne County Community College Chancellor, Presidents, and senior administrators at Wayne County Community College, Detroit, MI, September, 2011.
- "NASPAA Standard 4.21." Presentation to the National Association of Schools of Public Affairs and Administration, Washington, DC, October 14, 2005.
- "Leading Diversity." Oral presentation to American Council on Education Council of Fellows, Chicago, IL, 2005.
- "Muskegon Community College's Reaccreditation Process." Oral presentation to Higher Learning Commission Conference (invited), Chicago, IL, April, 2011.
- "Adrian College's Reaccreditation Process." Oral presentation to Higher Learning Commission Conference (invited), Chicago, IL, April, 2009.
- "College and University Leadership: Comments and Reflections." Oral presentation to Alliant International University Community, San Diego, CA, April, 2004.
- "Implementation Design Strategies: Transformation of University Services." Oral presentation to Alliant International University President's Cabinet, San Francisco, CA, October, 2004
- "Technology and Nonprofit Administration." Oral presentation to the 5th Annual Applied Technology in Business Conference at Oakland University, Moderator and Discussant, Rochester, MI, October, 2002.
- "Term Limits and Minority Influence." Oral presentation to the South Oakland County Chapter of the NAACP, Southfield, MI, April, 2002.
- "Term Limits in Michigan." Oral presentation to the Michigan Legislature and Staff at Oakland University Day at the Capitol, Moderator and Presenter, Lansing, MI, April, 2002.
- "Criminal Justice Research and the World Wide Web." Oral presentation to the American Society of Criminology Annual Meeting, Toronto, Canada, November, 1999.
- "Division of People of Color and Crime LISTSERV." Oral presentation to the American Society of Criminology Annual Meeting, Division of People of Color and Crime, Toronto, Canada, November, 1999.
- "The Web Utility Curve: Use of Web Directories in the Classroom." Oral presentation to the Michigan Conference of Political Scientists Annual Meeting, October, 1999.
- "Organizational Production of Crime Statistics." Oral presentation to the Midwestern Criminal Justice Association Annual Meeting, Milwaukee, WI, October, 1998.
- "Local Law Enforcement and the Web." Oral presentation to the American Society of Criminology Annual Meeting, San Diego, CA, November, 1997.
- "Political Science and the Web: A State of the Art Review." Oral presentation to the Michigan Conference of Political Scientists, Ypsilanti, MI, October, 1997.
- "State Law Enforcement and the Web." Oral presentation to the Midwestern Criminal Justice Association Annual Meeting, Cincinnati, OH, October, 1997.
- "Burglary Calls and Police Response: Organizational Production of Crime Statistics."

- Oral presentation to the American Society of Criminology Annual Meeting, Chicago, IL, November, 1996.
- "Assaultive Behavior and Police Response: Organizational Production of Crime Statistics." Paper presented to the Midwestern Criminal Justice Association, Indianapolis, In, September, 1996.
- "Infrastructure Banks: State of the Art." Oral presentation to the Michigan Public Management Institute, May, 1996.
- Interview with David Erlich of the U.S. General Accounting Office on February 9, 1996 on Infrastructure Banks.
- "Capital Budgeting and Finance: The State of the Art." Oral presentation to the Federal Highway Administration, Washington, DC, April, 1995.
- "Politics and Discretion: The Acquisition of Computer-Aided Dispatch Systems in Municipal Police Agencies." Paper presented to the Academy of Criminal Justice Sciences, Boston, MA, February, 1995.
- "Politics and Discretion: The Acquisition of Technology in Municipal Police Agencies." Paper presented to the Michigan Sociological Association, October, 1994.
- "Capital Budgeting and Finance in the States." Presentation to the National Conference of State Legislatures, Denver, CO, December, 1994.

Book Reviews Published

- Farrier, Jasmine (2004). "Passing the Buck: Congress, The Budget and Deficits." In *Perspectives on Political Science* (Winter 2005). University Press of Kentucky
- Lax, Stephen (2001). "Access Denied in the Information Age." In *Social Science Computer Review*, Fall 2002. New York: Palgrave MacMillan Press.
- Pollack, Sheldon (1997). "The Failure of U.S. Tax Policy: Revenue and Politics." In *Perspectives on Political Science*, Summer 1997, p. 159. University Park, PA: University of Pennsylvania Press.
- Schick, Alan (1997). "The Federal Budget: Politics, Policy, Process." In *Perspectives on Political Science*, 1996, p. 147. Washington, DC.

Papers and Professional Reports

- Nesbary, Dale (1989). "Request for Proposal Preparation Instructions." Guidelines and instructions for Citywide Boston administrators and analysts regarding the preparation and submission of requests for grant proposals.
- Nesbary, Dale (1988). "Contract Management: Recommendations for Change." An evaluation of the City of Boston Office of Contract Management structure and functions.
- Nesbary, Dale (1988). "Evaluation of School Outreach Programs." An evaluation of the Northeastern University Center for the Study of Sport in Society School Outreach Program.
- Yondorf, Barbara; Nesbary, Dale (1984). "The State of Wisconsin Legislative Appropriation Process." Denver, CO: National Conference of State Legislatures Special Report.

Other Grants – Source, Date and Amount of Award

- HRSA Health Sciences/Pre-Nursing Grant – 2008 - \$473,000
- E-Vening Web Enhanced Course Development Grant – 2002 - \$1,000

Oakland University Faculty Research – 1998 - \$1,000
 Oakland University Faculty Research – 1995 - \$6,500
 U.S. Department of Justice Grant funding Boston Drug Control Unit – 1990 - \$875,000
 Boston Office of Budget and Program Evaluation – 1987 - \$120,000

Academic Honors and Awards

2003-04 American Council on Education Fellowship
 2000 Oakland University Department Faculty Research Award (shared)
 2001 Sabbatical Leave Fall Semester

Board Memberships and Public Service

2016-Present Board Member, Center for Community College Student Engagement National Board
 2016-Present Commission Member, American Association of Community Colleges Commission on Workforce and Economic Development
 2016-Present Board Members, Mercy Health Regional Governance Board
 2014-2015 Board Member, Boys and Girls Club of West Michigan Board
 2013-Present Reviewer, Sage Publications
 2011-Present Board Member and Past President, Employers Association of West Michigan
 2011-Present Member, Muskegon Lakeshore Chamber of Commerce Government Affairs Committee
 2010-Present Member, Talent 2025 Higher Education Working Group
 2015-Present Member, Talent 2025 Diversity Working Group
 2011-Present Board Member, West Michigan Regional Shoreline Development Commission
 2010-Present Board Member, Community Foundation of Muskegon County Board of Trustees
 2010-Present Member, President’s Round Table, Association of African-American CEOs
 2010-2014 Board Member, American Council on Education Fellows Program Executive Board
 2009-Present Member, Muskegon Branch NAACP, Silver Life Member
 2009-Present Board Member, Muskegon Promise Zone Authority Board of Trustees
 2009-Present Member, Muskegon Rotary Club
 2009-2014 Board Member and Vice Chair, West Michigan Strategic Alliance Board of Directors
 2001-Present Member, National Association for the Advancement of Colored People
 1995-Present Board Member, Blue Lake Fine Arts Camp Board of Trustees
 1980-1991 Board Member, Blue Lake Fine Arts Camp Board of Trustees
 2011-Present Chair and Comptroller, Financial Oversight Committee, Blue Lake Fine Arts Camp
 2009-2012 Board Member, West Michigan Symphony Board of Directors
 2008-2009 Board Member, Lenawee County United Way Board of Directors
 2007-2009 Board Member, Adrian Symphony Orchestra Board of Directors
 2006-2009 Board Member, Underground Railroad Board of Trustees
 2005-2010 Application Reviewer, American Council on Education Fellows Program
 2001-2003 Reviewer, Journal of Computer Mediated Communication
 1998-2002 Member-Advisory Committee, Southfield Public Schools Fine Arts Academy
 1997-2006 Member, Social Science Research Network
 1997-2002 Member, Conference of Minority Public Administrators
 Dale Nesbary

1996-2004	Member, Michigan Public Management Institute
1995-2001	Member People of Color Section, American Society of Criminology
1995-2001	Member, Academy of Criminal Justice Sciences
1995-2006	Member, Michigan Association of Counties
1995-2001	Member, Midwest Criminal Justice Association
1980-2006	Member, American Society of Public Administration

Music Performances and Activities

I have performed as a first call musician, studio and live performance in small and large group jazz, classical, pit orchestra, symphony orchestra, and big band environments.

Current in Muskegon, MI

Trombonist/Euphonium	First Congregational Church Brass
Principal Trombonist	Shoreline Symphony
Trombonist	Starry Night Septet
Trombonist	West Michigan Concert Winds
Trombonist/Euphonium	West Michigan Worship Center Praise Team

Performances with Recording Artists/Professional

Chuck Mangione	Red Skelton
Count Basie-Opening Act	Royal Hannerford Circus
Gary Burton	The Temptations
George Benson	Vaclav Nelhybel
The Lennon Sisters	Alexander Zonjic/Kenny G--as guest artist
Nancy Wilson	

Community/Other Professional/College

Bands: Blue Lake Sousa Band, Bob Hull Big Band, Rich Astalos Big Band, TCA Big Band, Ultramystic.

Michigan State University Concert Band, Jazz Ensemble I (Lead), Spartan Marching Band (Section Leader), Wind Ensemble (Principal).

Multiple "pit orchestra" and studio/session gigs.

Music Instructors

Ed Huttlin, (Michigan State University), John Upchurch (State University of New York at Potsdam), Leonard Falcone (Michigan State University), Mike Lorenz, (Muskegon Michigan), Phil Wilson (Berklee College of Music, New England Conservatory).